

The Resilient Organization

Strategic Resilience and Adaptive Capacity

"Linda Nash has been an invaluable resource for our company.... She was very helpful in helping us communicate, manage, and support change within our organizationShe is wonderful to work with and you can count on her 100%."

**Kevin L. Short,
President
OPAA! Food
Management, Inc.**

You provided substantive ideas and tools. I also appreciate your mentoring approach with the senior management team. ... your guidance was on-pointWe will continue to build on the foundation that you provided. Thank you for making our meeting successful."

**Scott Johnson,
Director
Ohio Dept. of
Administrative
Services**

Strategic resilience is about preemptive adaptability. Many organizations work in responsive mode. When it's broke we'll fix it. When sales drop we'll develop another product or market. Often it's too little, too late. Organizations must become resilient faster than economies and markets change.

Whatever the size of your organization, staying ahead of the curve requires an ability bounce back from difficulties and see opportunities others miss, or are just not obvious yet.

Learn how to remain relevant; stay in self-correcting mode, and develop the capability of reinventing business models as changes occur.

Strategic resilience requires visionary leadership and savvy people with the skill and will to execute. Whatever the chaos or competition, agile, self confident organizations can thrive.

A few simple changes can put any organization on the road to a resilient future.

Depending on your groups needs and the length of your program participants will:

- measure the organization's adaptive capacity
- examine how the organization links mission with expectations and the impact on the bottom line
- review organizational relevance and positioning strategies
- evaluate communication strategies and collaborative ability
- uncover any declining resilience and develop strategies for change
- explore three self-correcting methods and how to implement them
- leave with a plan to close any resilience gap and take the organization to a higher level

With vision, vigilance, and people who can create and execute, your organization can recreate itself, increase resilience and thrive.

Note: *This program may include a comprehensive organizational resilience assessment.*

Linda Nash

Linda@lindaNash.com

